

THE “O” ZONE

Connecting with YOU

We are excited to present to you our first company newsletter! Our hope is that this newsletter will serve as a communication platform to share overall company news to foster a sense of community company-wide. We look forward to sharing company events and news with you on a regular basis.

Did you know?

Enjoy these month of July fun facts:

- It's National Blueberry, Ice Cream, and Hot Dog Month
- Roughly 150 million hot dogs are consumed over the July 4th weekend
- The month of July was named after Julius Caesar

“...remember that we are all part of the same team and that many wonderful things are happening every day...”

*- Matthew A. Omelagah,
President & CEO*

Happy Independence Day

Below is a photo with clients and staff in our Supported Living Services (SLS) Program in San Mateo, CA enjoying a company sponsored Independence Day BBQ on a beautiful sunny day.



Fourth of July Celebrations

In This Issue

- A message from the President's desk
- Company Snapshot
- Quick Facts
- Staff Spotlight: Dwain Jenkins
- Client Spotlight: Jesse Lujan

Company Snapshot

130 Employees

Providing Service to 35
Individuals

Six Regional Center
Partners

- Golden Gate Regional Center
- Regional Center of the East Bay
- North Bay Regional Center
- Alta Regional Center
- Valley Mountain Regional Center
- San Andreas Regional Center



Matthew A. Omelagah, President & CEO

Letter from the CEO

On July 1, 2010, Ebony Omelagah resigned from her position with Golden Gate Regional Center to start Omelagah, Inc. Five years later we continue to grow and now have different teams working in scattered-site locations. Although many of you work 1:1 with our clients or in a care home miles away from the corporate office, it is important to remember that we are all part of the same team and that many wonderful things are happening everyday even if you do not see or hear about these events.

2015 has been a very busy year for us. As I write this letter, we have 130 team members and we are currently providing services to 35 clients. Our goal is to have 150 team members by the end of this year. Our program development has also been very active, and I am happy to announce that we have successfully secured new contracts with three new Regional Centers allowing us to expand our reach to even more clients. Next year we will be opening new programs in Sacramento, Santa Clara, Alameda, and Stanislaus counties.

Although we are excited about the new program growth, our daily impact on individual clients we serve remains paramount to our core values. We continue to strive to be an excellent service provider and bring a consistent level of quality and professionalism to our work. In order to achieve this vision, we count on each and every one of our team members to contribute to their individual roles, while keeping the overall company mission and values at the center of all activities.

Thank you for all that you do!

Matthew A. Omelagah



Dwain Jenkins

Staff Spotlight

Dwain is one of our newest employees at Waldo House. He began working at Waldo house in November 2014.

Waldo House can be a very active and dynamic environment to work in. Dwain has done a spectacular job of integrating with the home. He works well with all of the individuals that live at Waldo House as well as being a well-liked staff member. Dwain has excelled at working one on one with a newer individual that has been adjusting to living in a group environment for the first time and has experienced some significant self-injurious behaviors. Additionally, family members really appreciate Dwain's calm, optimistic demeanor and responsiveness to family members.

Get to know Dwain

In addition to being a valuable asset to the Omelagah, Inc. team at Waldo House, Dwain has recently been accepted as an incoming freshman at UC Merced! We are happy for him and grateful for his communication to the staff and people that live at Waldo House.

Team Members Celebrating 5 years in 2015

A special thank you to the team members below who have been with Omelagah, Inc. since the beginning.

- Ebony Omelagah
- Lorenzo Pennix
- Eldwin Chappell
- Tracy Robertson
- Nemond Williams
- Christian Lopez



Eldwin with Karinne



Jesse Lujan

Client Spotlight

After searching for permanent placement for over a year, Mr. Lujan was pleased to find a Home of which offered a program tailored to his specific needs; The Avenue Home, an adult residential facility in Redwood City, operating by Omelagah, Inc.

Mr. Lujan transitioned from Waldo House to The Avenue Home in December 2014. His contagious smile, high-energy and eagerness to achieve success has proven to be a great addition to the home. Mr. Lujan has been working particularly hard in areas surrounding anger management, appropriate self-expression as well as lessons tailored to improve his social skills.

Within a short period of time, Mr. Lujan has made great success. He is extremely helpful and his playful demeanor is greatly enjoyed by his peers.

Refer a Friend Program

Omelagah, Inc. is growing and is always looking for energetic and compassionate individuals to add to our team. Current team members who participate in our new **Refer a Friend Program**, will receive a \$200.00 bonus if the individual they refer is hired and completes the new hire training period. Please contact Robin Do Carmo, HR Business Partner if you would like to participate in this program. If you know of good people who would like to work they can send their resume and cover letter to jobs@omelagah.com

Thank you to the team members below for their participation in our Refer a Friend Program

Jay Afalla Referred:

Oliver Martinez & Joseph Gonzales

Larry Lymos Referred:

Daiante Pigrum

Adriana Avila Referred:

Champagne Martinez



Good times with housemates



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Visit us on the web at
www.omelagah.com

Fun in the Community

Involvement in constructive and positive outdoor activities is an excellent way to introduce clients back into their community. What ways have you created some fun in the community for our clients?



July 2015 - Vol. 1

Follow us on Social Media

Spread the word on how our work is positively impacting our clients and our community.



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